

27 November 2023

Hi Gordon,

I would like to thank you for the support and encouragement that AASUA offered the NOSM University Faculty and Staff Association (NUFSA) during this last round of negotiations. It had a tremendous impact on the outcome we were able to achieve! Your pledge to support us illustrated to our employer and our members the level of support we have from across the country.

As you may know, this round of negotiations was the toughest we ever faced. Some claimed it as the worse table in Ontario and Canada. Despite months of negotiations, the NOSM University administration continued to stonewall proposals crucial for education quality, equity, and job security. As a result, the NOSM U Faculty and Staff Association (NUFSA), representing medical education faculty, librarians, and professional staff, requested a “no board” report from the Ministry of Training, Labour and Skills Development. The “no board” was issued and triggered a countdown to a potential strike or lockout.

However, the way you showed up to support us made a difference! NOSM U administration saw the solidarity that exists for us and realized they needed to engage in meaningful mediation to reach a deal and avoid a strike. More importantly, our members saw and felt that we were not alone. Together, with all who supported us, we were able to reach a deal that protects education quality, equity, and job security.

We are extremely grateful to have you in our corner!

Sincerely,



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Nicole Bessette

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